

FAQ: All Saints' Annual Pledge Commitment for 2022

Where did our parish funding come from in 2021?

Pledge income: \$163,790 was given by 61 households; an average pledge of \$2,685. As of 10/31/2021 there is still \$26,700 to come in by the end of the year.

Plate income: \$22,000 was budgeted; including unpledged parish contributions, holidays, weddings, funerals and baptisms. This income is difficult to predict. As of now, only \$6,000 has come into this category.

Fundraisers: \$12,000 was budgeted, including the Rummage Sale and the book bins. This has been very successful - \$15,500.

Owned assets: the budget was \$63,515 for use of the Parish House, and rental of the Rath House apartment and the rectory on Northfield Road. Parish House income is often variable and was budgeted at a lower amount than in prior years and is \$3,000 below projections.

PPP Forgivable Loan: we received \$27,800 from this federally funded program, and are in the process of applying for forgiveness. This funding will not be available in 2022

2021 Total budgeted income \$274,733.*

What have been the major financial challenges in 2021?

From January until mid-June we were fully on-line. In-person worship resumed and the 10 am service is also live streamed, but our in-person congregation has not yet reached pre-pandemic levels. There are a number of reasons for this - the Delta variant of COVID and general safety concerns delayed return for some people; there are some who feel uncomfortable wearing masks in church; and

there are others who have fallen out of the habit of Sunday worship. There are still others from whom we have not heard. All of this has depressed non-pledge plate income. We also have not been able to rent out the Parish Hall for events and parties.

How was the money spent?

There are five major categories of expenditures:

Worship: Music Director' salary, choir expenses, instrument maintenance, Altar Guild: \$30,433.

Buildings & Grounds: utilities (gas, electric, water, sewer), building and liability insurance, snow plowing, property taxes, cleaning, lawn care, repairs, and maintenance: \$66,600.

Administration: Parish Administrator salary and pension contribution, office equipment and supplies, phone, internet, postage, audit: \$25,172.

Outreach: our pledge to diocesan ministry and the Rector's Discretionary Fund: \$27,452. Other outreach – especially the food ministry is funded outside of the operating budget.

Parish Life & Education: Books, education materials, and events: \$2,100.

Clergy includes salary, housing allowance, medical insurance, pension, professional expenses & education, supply clergy, sabbatical fund accrual: \$119,329.

2021 Total budgeted expense \$273,273.*

** The figures in these major categories do not equal the actual dollar totals because some minor categories are not listed here.*

What about time and talent?

Your volunteer time and the talents God has given you are important and always welcome at All Saints' - a vital part of the ministry. In this Annual Pledge Campaign we are focusing on the parish's financial resources and support.

How much should I give?

Your giving should be reflective of your faith and trust in God, the joy and purpose of Christ's mission through All Saints', and your own family circumstances. Start by calculating what one percent of your income is (before or after taxes is up to you), and then prayerfully decide what percentage you will commit. The biblical standard is to give one tenth of our wealth back to God. For some of us this is a far-off goal; others are already doing it. Many are increasing the percentage of their giving in small portions year by year.

Whatever you decide, your gift is welcomed and needed. Everyone's participation is so important. Thank you!

Here are some examples for you to consider:

Annual Income	1%	5%	7%	10%
\$35,000	\$350.00	\$1,750.00	\$2,450.00	\$3,500.00
Per month	\$30.00	\$146.00	\$204.00	\$292.00
Per week	\$ 6.75	\$34.00	\$47.00	\$67.30
\$100,000	\$1,000	\$5,000	\$7,000	\$10,000
Per month	\$83.00	\$416.66	\$583.33	\$833.33
Per week	\$ 19.23	\$96.15	\$98.15	\$192.30

Stewardship and God's Future

Throughout 2021 All Saints' has met the pandemic with courage and creativity. This is the foundation for God's future for us.

We have all benefited from the incredible benefits of our **Music Ministry** - the virtual choir anthems and service music; the spectacularly beautiful Easter and Christmas services; the handbell choir; our cantors; and now the return of our choir singing live. Music for all ages and abilities will continue to play a strong role at All Saints'.

Technology has been a tool that we have learned to use in new ways - our weekday Bible study on Zoom includes a dozen people in three different states; Compline every night on Facebook Live allows us to gather for community prayer; we have used Zoom for fellowship and meetings; and of course are continuing to live stream worship.

Our Rummage Sale in October brought out neighbors, visitors, and parishioners. It was a financial success; more importantly, it was a community festival that brought enjoyment to many. We are still hearing from people who were so happy that our Sale - and our neighborhood spirit - was back!

The Twelve Baskets Food Pantry sustained many families in our community, along with Vets at the Valley Brook apartments, and the Sisters in Mendham. With shifting economic conditions, we are in discernment with other groups in town about how best to meet the food security needs of our neighbors.

Prayer has undergirded all that we do, and it is what will continue to lead us and guide us into God's future.

As we make our pledge commitments for 2022 let's remember the trust that our community has in us, and have the same faith and trust in God who is the giver of all good things. ~ Vicki+